

Modern Slavery and Human Trafficking Statement

(Financial Year Ending 31st March 2026)

1. Introduction

This statement is made pursuant to Section 54 (Transparency in Supply Chains) of the UK Modern Slavery Act 2015 and sets out the steps taken by Centre for Finance, Innovation and Technology (CFIT) during the financial year ending 31st March 2026 to prevent modern slavery and human trafficking within our business operations and supply chains.

CFIT is committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective systems and controls to ensure that modern slavery is not taking place anywhere within our organisation or in any part of our supply chains.

2. Our Organisation

CFIT is a UK-based not-for-profit organisation operating within the Finance sector with ten employees on 31st March 2026.

3. Our Policies

We maintain a range of policies designed to prevent modern slavery and promote ethical conduct, including:

- Code of Conduct
- Whistleblowing Policy
- Procurement & Contract Management
- Onboarding Policy

These policies are reviewed regularly to ensure they remain effective and reflect current legislation and best practice.

4. Risk Assessment and Supply Chains

We recognise that modern slavery risks may arise in both our direct operations and supply chain.

Key risk areas include:

- Use of third-party suppliers or contractors
- Procurement from potentially higher-risk sectors or regions
- Temporary staff hiring

We take a risk-based approach to assessing our supply chain.

5. Due Diligence Processes

To mitigate risks, we undertake due diligence measures that include:

- Supplier onboarding checks and risk assessments
- Contractual requirements requiring compliance with anti-slavery laws
- Periodic supplier reviews and audits
- Termination of supplier relationships where non-compliance is identified

6. Reporting Concerns

Employees and stakeholders are encouraged to report any concerns regarding modern slavery through our whistleblowing channels.

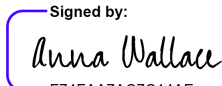
7. Future Steps

We are committed to improving supply chain transparency, due diligence processes, training, and supplier engagement.

8. Approval

This statement has been approved by the Board of Directors.

Name: Anna Wallace

Signed: 
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Position: CEO, CFIT

Date: 10/29/2026